

BILL SUMMARY
2nd Session of the 60th Legislature

Bill No.:	HB 4199
Version:	INT
Request Number:	14713
Author:	Schreiber
Date:	2/5/2026
Impact:	Please see previous summary of this measure

Research Analysis

HB 4199, as introduced, requires the Oklahoma Department of Human Services to develop and implement a three-year Tri-Share Workforce Pilot Program during the fiscal year beginning July 1, 2026, which will test the feasibility of participating employers and the access to employees to high-quality, affordable, child care. The program will consist of two urban and four rural counties, those which will be chosen based on interest and workforce needs. Eligibility for the program will consist of employees whose household income is between 150% and 250% of the Federal Poverty Level and who are not eligible for child care subsidy.

The Department of Human Services must establish guidelines for the program and upon completion of the pilot program they will implement a similar statewide program for participating employers and qualified employees, provided the program was found to be effective. The Department of Human Services must report to the Legislature annually regarding the program and funding for the pilot will not exceed \$2 million.

Prepared By: Suzie Nahach, House Research Staff

Fiscal Analysis

The measure is currently under review and impact information will be completed.

Prepared By: House Fiscal Staff

Other Considerations

None.